

Seven Marks of a Healthy Church

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1. **Energized by faith** rather than just keeping things going or trying to survive

- *worship and sacramental life*: moves people to experience God's love
- *motivation*: energy comes from a desire to serve God and one another
- *engaging with Scripture*: in creative ways connect with life
- *nurtures faith in Christ*: helping people to grow in, and share their faith.

2. **Outward-looking focus** with a 'whole life' rather than a 'church life' concern

- deeply rooted in the *local community*, working in partnership with other denominations, faiths, secular groups and networks
- passionate and prophetic about *justice and peace*, locally and globally
- makes connections between *faith and daily living*
- responds to human need by *loving service*

3. **Seeks to find out what God wants** discerning the Spirit's leaning rather than trying to please everyone

- *vocation*: seeks to explore what God wants it to be and do
- *vision*: develops and communicates a shared sense of where it is going
- *mission priorities*: consciously sets both immediate and long-term goals
- able to call for, and make, *sacrifices*, personal and corporate, in bringing about the above and living out the faith.

4. **Faces the cost of change and growth** rather than resisting change and avoiding failure

- while embracing the past, it dares to take on *new ways* of doing things
- *takes risks*: and admits when things are not working, and learns from experience
- *crises*: responds creatively to challenges that face the church and community
- *positive experiences of change*: however small, are affirmed and built on.

5. **Operates as a community** rather than functioning as a club or religious organisation

- *Relationships*: are nurtured, often in small groups, so people feel accepted and are helped to grow in faith and service
- *leadership*: lay and ordained work as a team to develop locally appropriate expressions of all seven marks of a healthy church
- *lay ministry*: the different gifts, experiences and faith journeys of all are valued and given expression in and beyond the life of the church.

6. **Makes room for all** being inclusive rather than exclusive.

- *welcome*: works to include newcomers into the life of the church
- *children and young people*: are helped to belong, contribute and be nurtured in their faith
- *enquirers* are encouraged to explore and experience faith in Christ
- *diversities*: different social and ethnic backgrounds, mental and physical abilities, and ages, are seen as a strength.

7. Does a few things and do them well focused rather than frenetic.

- *does the basics well*: especially public worship, pastoral care, stewardship and administration
- *occasional offices*: make sense of life and communicate faith
- *being good news* as a church in its attitudes and ways of working
- *enjoys what it does* and is relaxed about what is not being done